

# Occupational Health & Safety and Environmental Guidelines

## 1 Protection of humans and their environment

- We provide occupational health & safety and environmental protection on our own initiative and responsibility.
- Occupational health & safety and environmental protection form an integral part of business processes and company organization.
- Occupational health & safety and environmental protection are essential parts of our overall commercial responsibility. The management board defines objectives and creates the necessary conditions for achievement of these objectives.

## 2 Less environmental contamination from production and products

- We have committed ourselves to the continuous improvement of operational environmental protection by setting up appropriate actions for reduction, complete avoidance or elimination of environmental contamination.
- When we develop new products and source new suppliers we are considering environmentally acceptable products and production processes, in order to affect the environmental resources of life as less as possible.

## 3 Responsibility for occupational health & safety and the environment

- We cannot achieve our declared objectives for occupational health & safety and environmental protection without the active co-operation of our employees. Therefore we encourage environmental awareness and conduct at all levels of the company by means of regular information and training.
- We consider occupational health & safety and environmental protection as a preventive measure in order to strengthen health resources of both the employees and the company.

## 4 Compliance with applicable laws and avoidance of dangers

- We have committed ourselves to comply with applicable laws and regulations concerning occupational health & safety and environmental protection.
- We develop appropriate procedures for the legal compliance of our operational practice in consultation with public authorities. These procedures are kept up-to-date as far as reasonably possible.

## 5 Dedicated occupational health & safety and environmental protection create confidence

- Our business partners are also partners when it comes to continuation and improvement of our measures for occupational health & safety and environmental protection.
- If required we advise our customers on questions of occupational health & safety and environmental protection in conjunction with the use of our products.